



1. Does your city currently have one or more employer-focused workforce entities? Yes      No  

If so, please name the entity/entities:
2. What are the most significant challenges in your workforce ecosystem? *(Please check all that apply.)*
  - Aging Workforce
  - High Number of Unemployed
  - Flight to Other Cities
  - Public Transportation
  - Lack of Employers/Job Availability
  - Educational Requirements from Employers
  - Lack of Industry Diversity
  - Pipeline Shortage
  - Racial Equity
  - Other:
3. Do you anticipate having support from local elected and/or government officials? Yes      No  

If so, who?

Why or why not?
4. Does your organization have existing programming specific to workforce development? Yes      No  

If so, do you use a demand-driven approach?
5. Does your programming target a specific demographic, group, or geography? Yes      No  

If so, what is it?

6. Do you partner with community-based organizations on workforce initiatives? Yes      No

If so, how many:

Please list them:

### **Employer Relationships**

7. Who are the largest national and local hiring partners in your area?

8. Which of these employers do you currently partner with and in what capacity?

Board Members:

Hiring Partners:

Funders:

Other:

9. What are your most significant challenges as an organization when it comes to achieving your workforce goals?

*(Please check all that apply.)*

Employer Engagement

Sourcing Talent

Creating Pipelines

Capacity

Increasing Retention Rates

Other:

10. Who is/are the main driver(s) of workforce programming in your area?

11. Is there an individual that could be your local champion to advocate for this initiative in your region? Yes      No

If so, who?

12. What percent of your organization's budget currently comes from:

WIOA Funding:

Government Funding Outside of WIOA:

Private Funds:

Foundations:

Other:

- |   |     |    |
|---|-----|----|
| 13. Does your organization use data to inform your programming?                                   | Yes | No |
| If so, what type of data do you collect and track?  |     |    |
| How do you measure your impact?   |     |    |
| 14. Does your organization have an internal DEI strategy?   | Yes | No |
| If so, what is it?  |     |    |
| 15. Does your organization have an external DEI strategy focused on<br>the populations you serve? | Yes | No |
| If so, what is it?  |     |    |